

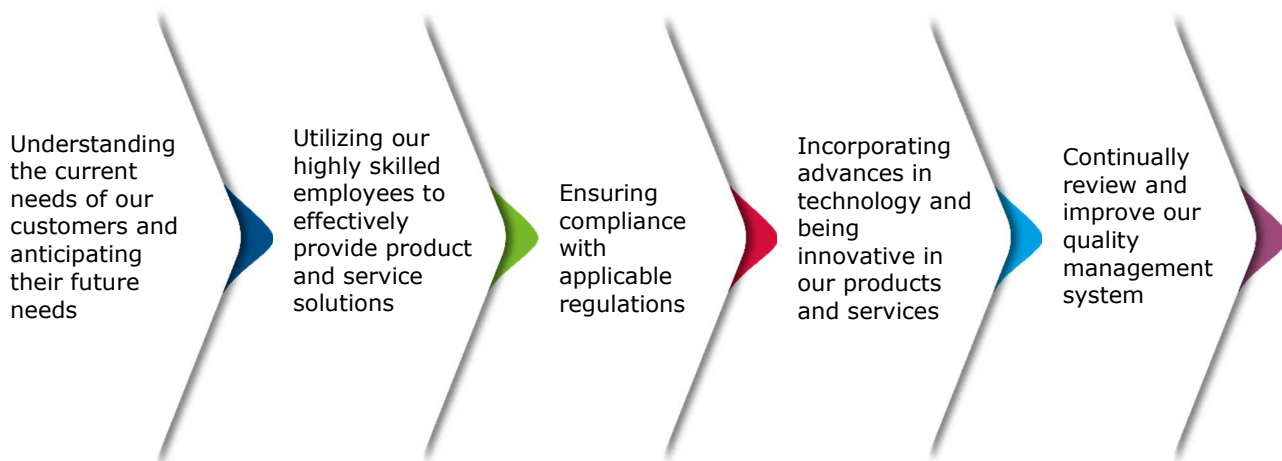
Quality, Environment, Health & Safety Management System

MediaKind’s Quality, Environmental, Health and Safety Policy

MediaKind operates under an integrated management system (IMS) combining the current requirements of ISO 9001:2015 (*Quality*), ISO 14001:2015 (*Environment*) and ISO 45001:2018 (*Health and Safety*). MediaKind is committed to assuring customer satisfaction, minimizing our impact on the environment, and promoting the health and wellness of our employees. As a global leader in media technology solutions and innovation, MediaKind’s vision is to enable immersive media experiences that enrich life. The products and services covered by the scope of MediaKind’s management system include development of hardware and software solutions, product testing, selling, installation and support of MediaKind products and other business services that meet and/or exceed customer requirements and expectations. This management system policy is applicable to all MediaKind locations around the world and is readily available to all interested parties and key stakeholders.

Quality

At MediaKind we are committed to providing products and services to our customers that meet or exceed their requirements. We are always striving to continuously improve and are in conformance with ISO 9001:2015. Our continuous improvement objectives are supported by:



Environment

MediaKind is committed to environmental protection and reducing our environmental footprint by complying with all regulatory requirements, preventing pollution and minimizing our impact to air, land, water and energy consumption across the life cycle of our products and services. We will identify suitable environmental goals and objectives with corresponding measures to assure continuous improvement and to ultimately eliminate and mitigate risk in order to protect the environment, as well as our assets. Environmental management is an important part of our integrated management system and is designed to meet the requirements of ISO 14001:2015.

Health & Safety

The health and well-being of our employees is recognized by MediaKind as our first priority. To ensure that this and other identified Health and Safety objectives are effectively pursued, MediaKind has organized our management system framework to enable us to fulfill all legal requirements and to eliminate hazards and mitigate risk to assure safe working conditions and to protect our people as well as our assets. Through a culture of consultation and participation of workers at all levels of the organization, we ensure continual improvement of our Occupational Health and Safety Management System which is designed to meet the requirements of ISO 45001:2018.

Revision Log (three most recent changes, historical changes catalogued on previous versions):

<i>Rev</i>	<i>Rev Date</i>	<i>Description of change</i>
1	3/11/2019	Draft
A	Jan-14-2020	Initial version approved by Angel Ruiz
B	June-2-2020	Updated language in Environmental and Health & Safety sections. Rev B approved by Angel Ruiz